





Public Consultation 2020

Results in Full

In June 2020 Shetland Arts launched a survey to gather views on what the community would like from the organisation, as we approached our next round of core funding applications to the Shetland Charitable Trust and Creative Scotland.

During 2015/16 Shetland Arts ran a series of art form conversations and surveys to explore what the Shetland community wanted from the organisation. These conversations then formed the basis for our application for core funding. As we prepare for another round of core funding applications we had been planning to hold a series of public events to revisit and update these conversations. However, due to the COVID-19 pandemic we moved the discussion topics into an online survey.

The consultation included five questions about Shetland Arts' work, broken down by area, and a sixth question that asked for help to shape how the organisation should approach prioritising the various art forms our trust deed supports. This was then followed by a final series of questions focussed on our activity during lockdown and plans surrounding the reopening of facilities.

The responses to the consultation survey have been captured in this document exactly as they were written by the respondents, all comments are included and no editing has taken place. The data from this survey will be used to help shape the way we move forward and the future of Shetland Arts.

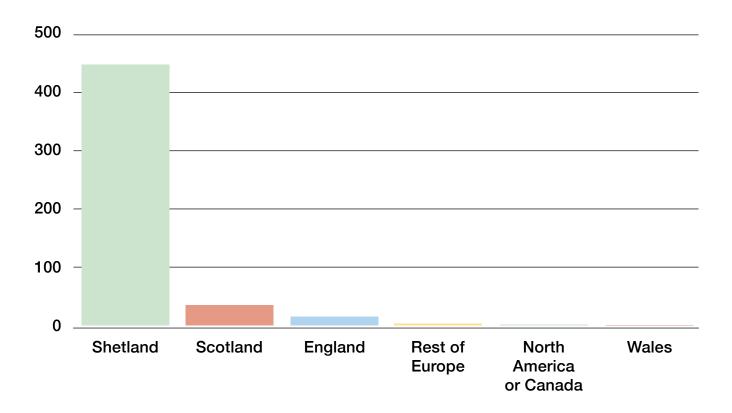
Survey open from 24 June 2020 – 19 July 2020

Total Respondents **506**Total Number of Comments **1030**

Location

Shetland	448	88.54%
Scotland	36	7.11%
England	15	2.96%
Rest of Europe	4	0.79%
North America or Canada	2	0.40%
Wales	1	0.20%

Location of Respondents



Shetland Arts' Trust Deed commits the organisation to supporting eight art forms for the benefit of the residents of Shetland. Help us decide how to prioritise our support for those art forms by ranking them from 1 (highest priority) to 8 (lowest priority). This is not necessarily about which art forms you enjoy, but where you believe we should focus our resources. If you feel that we should support all the named art forms equally, please skip ahead to Q6 and tick the box. We have also included an option for you to include any comments. Use the drop-down boxes, or drag and drop the art forms, to assign your ranking. 1 (highest priority) to 8 (lowest priority).

Expressed a preference

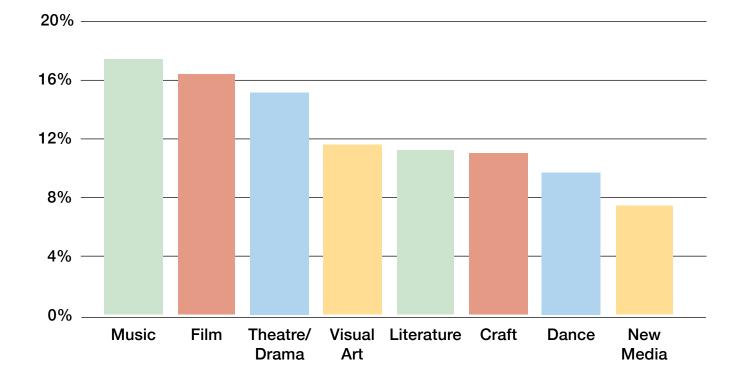
374

72.34%

Art Forms

Music	17.39%	Film	16.40%
Theatre/Drama	15.14%	Visual Art	11.63%
Literature	11.26%	Craft	11.00%
Dance	9.69%	New Media	7.48%

Priorities



Q6 If you feel we should support all art forms equally, please check the box below.

All art forms to receive equal support

143

27.66%

11 respondents answered both question 5 and question 6.

If you have any further comments about you hem below. (87 Respondents)	ur answer to either Q5 or Q6 please include
	II .
film showing could be less risk, it is also important to have access to refreshments and amenities with minimum risks possible .	Art forms which are under represented by other organisations or groups in Shetland should be the priority for Shetlabd Arts.
	·
You have to make sure the cinema and theatre venues happen anywhere else, I'd close bonhoga and move the so big exhibit could go in there a week, mareel has lots fortune moving everything in there. The bonhoga cafe if it would improve mareel cafe, but	events there into mareel. The auditorium is hardly used of white walls that could be used better. You'd save a miles in front of mareel cafe so moving the staff in there
7. I believe Shetland Arts has historically supported music and film in the community considerably more than theatre and literature. In the strive for equity, which the trust has a responsibility to promote, more support should be directed towards drama, the	There is an argument to suggest that Literature should be supported by the library, however, Mareel as a venue and meeting place can support literature in a different kind of way, and some could be linked to drama.
garrison and facilitating literature.	
Would be good if you could support more socially engaged art and also support local artists up and coming artists and creatives	All the arts should be equally valued but some are more expensive than others and might need more funding: eg bringing one writer to Shetland will be cheaper than bringing an orchestra
I'm not sure what 'support' means - does this mean equing the building? I think different art forms entail different apportioning equal shares of your budget to each (especional I think you need to have comparable specialist knowled supporting all of the	t levels of cost anyway. I'm not bothered about exactly ially as some categories are much wider than others) bulge and time devoted to each within the organisation, if
Principally now visiting for music and craft events but have been visiting Shetland since 1973	For all artforms, a participatory element would be desirable.
Many of the artforms can overlap and it is great to see them merge. Being able to have equal status would help all forms of expression.	Preserving community theatre is absolutely vital as is the Garrison Theatre. Mareel is NOT a suitable space for proper theatre.
II .	
Equal support of art forms should also mean equal in to terms of opportunities offered so that , for example, a you the same/equivalent activities that a participant in a your which are too small the function separately so the experience also tak	ung adult (who may be in an adult class) can experience nger age group experiences and perhaps merge groups ence isn't lost for the different age group if they desire to
I feel this is a very divisive question and one that might lead to some of the arts listed receiving less support than others. Shetland Arts Development Agency is there to support and develop all the arts equally and should do so.	Music has always been well supported by SA with good promotion at Mareel (an excellent venue for it). Drama needs a theatre. We cannot come to Mareel and put on a pantomime or play - we need get in time and preparation.
It was extremely disappointing that SADA did not offer public, other than a few musical concerts half way through programme quiz nights, surely SADA could have done the	gh the lockdown period. If charitable organisations can

being abandonned. Again, other organisations south managed to deliver online Book festivals, so why couldn't SADA?

In saying that "all art forms should be supported equally" I don't mean that this could be done always and at the same time. For example, if drama needs some special input it should get it, if only for a couple of years, even if that means that, say, dance has to wait. The visual arts and crafts will always start out on a better footing because SADA has Bonhoga. Similarly, music and film benefit by having Mareel. Flexibility and creative thinking will be needed to decide from year to year where to put SADA's financial resources. Once upon a time we could be needs-led rather than funding-led, but times have changed and are probably going to get even more difficult. It will be vital to develop good relationships with as wide a range of community audiences and practitioners as possible, in order to communicate the impact of financial constraints, and to share ideas for provision that are innovative and flexible without necessarily costing a fortune. Exercises like this consultation document are great, but talking is even better.

It is difficult to consider the importance of each art form to the individual. Nurturing social engagement, inclusion and promoting wellbeing have no price tag or applicable value that is easy to define. However, for the individual is invaluable.

I do believe all art forms should receive as much support as possible but I feel music, film and theater bring more people together and can create larger collaborations.

All art forms are important and all should be supported by Shetland Arts.

Would have liked to be able to rank some as equally important.

equal funding for all, because each art listed is of great value, each opens doors, and each builds audiences.

Music and Drama is super important in Shetland especially for young folks, make sure the likes of the garrison theatre will continue to be supported

It's difficult to complete this without accurate data, so my above rankings are a bit of a guess, but my feeling is that SADA's role should be to provide support to artforms with consideration of the following criteria 1) What other support is already available for this artform through public or commercial operations in Shetland or Scotland? If there are other bodies already providing access and development in this area for residents and practitioners in Shetland, then this should be a lesser priority. 2) What role does this artform play in strengthening Shetland's economy? If there are opportunities for additional employment, job creation etc in this sector then it should be prioritised in line with Shetland's ten year plan. 3) How can this artform help to reduce inequalities and improve outcomes for all in Shetland? I suspect this might be a long winded way of saying 'All Artforms should be prioritised' but hopefully not for the sake of the artform itself, but how that artform contributed to be bigger social and economic picture and helps make Shetland a sustainable and viable place to live in.

It's obviously very difficult to prioritise in this way and in the end I gave up, not because I don't have preferences - I do but because all of these art forms need to be nurtured to some degree if the aim is to maintain and develop a truly rich and diverse arts community.

Funding for buildings which fulfil specific needs must be maintained. We have just one theatre in the islands and it is essential.

While I understand the difficulties Shetland Arts have had /will have due to the current Covid-19 situation, The Arts are very important and will continue to play an important part in Shetland life. Community Drama must play an important part of your future focus, you must continue to support local Drama groups by

I have prioritised Literature because it allows for high levels of participation, creativity and engagement.

supporting the Garrison theatre, and Youth theatre.

I have put craft first as it a strong part of your heritage

Nurturing, preserving and evolving the variety of the unique arts of Shetland is essential for its communities and visitors

I think there should be a balance between art forms that are more accessible, those that would survive independently without support, and those that are more niche.

Live music - mainstream not just the traditional forms which are already widely supported in the Isles

I don't think all art forms should be supported equally - I would guess film nearly supports itself (apart fae maybe the excellent screenplay festival might need support). Music could do with support (like teaching) and some of the other more marginal things might mean a lot to some few but cost to put on... but should still be put on. My comments probably don't help!

There seems a lot of music and film. Not a lot of Q6 - I believe support should be relative to the literature. medium. I feel that the theatre is an incredibly important feature of community life, not only as a medium for the public to watch, but to also participate in. There are many groups throughout Shetland who perform plays for the public to enjoy and while the public halls are adequate for some of these productions, the Garrison theatre is of paramount importance for all projects, large or small. It is, in my opinion, of crucial importance that it continues to be supported. Will be fantastic to have you back. I am sure we will The only way to save drama in Shetland is by keeping be grateful with whatever Arts you can provide. the Garrison open There is of course an argument for having ticked the box at Qu 6, but I've chosen another path - to be considered alongside these additional comments: Given the fact Shetlanders are great readers and the amount of Shetland writing being done, including that by very successful people such as R A Jamieson and Christine De Luca, and the huge success gained by many Shetland musicians, I'd really have liked to put Literature and Music as First Equal, not 1 and 2. Similarly, Film, Theatre/Drama, Visual Art and Craft I'd have liked to group together ie Third Equal behind the first two. Those have a wide appeal across the population, not just of Shetland, and their followers therefore deserve to know they have the attention of SADA. Dance is a difficult one. Most people would enjoy socal dancing, but dance in performance is less well understood. That makes it a candidate both for coming after the art forms already mentioned - and a candidate for coming top as it needs a boost. But for now, I'm putting it in 7th place behind Film etc. New Media, you'd have to explain exactly what that is composed of. For the future of drama in Shetland it is absolutely I think all forms of art should receive enough imperative that the Garrison Theatre be retained and support. All of them are important and complement invested in each other. we have a great theatre and you do all you can to not use it. run a proper cinema, films come to late, film fest should move to the winter/February so it dosen't block your catch up time from the summer movies. you have the worse café in town, read your reviews on line and do something about it. bar is hopeless on big nights, far to slow we stopped using it, we go elsewhere first, do the show then go somewhere after do something about it! just run your buildings well and stop trying to be something your not Greater support should be given to the Garrison I would like to see you more actively supporting and using the Garrison Theatre Theatre. Mareel is not suitable for theatre in general. SADA gives no support in marketing drama, yet groups have to pay a surcharge which supposedly goes toward this. I miss live music the most! Visual art is very important for our island. More visiting art/artists makes us feel closer to Mainland UK. Before Bonhoga, Shetland only had one gallery! We would not want that to happen again! I have been on many of your craft/art workshops at Mareel. Would be great to see workshops running through Bonhoga again, include lunch as part of the package. Reduce the shop selling space upstairs and have a workshop area. Maybe consider having a art week, we have a wool week. Which is successful... Literature has been all but abandoned by Shetland Emphasis on live performing arts and workshops; Arts in recent years, which is shameful. It seems only not easy in our current situation! things of interest to Shetland Arts bosses is what gets funded, and obviously literature is not among those interests. Not inspiring. A healthy balance between heritage/history and new firms and expressions would be ideal:-) More music and some without fiddles I do not think that all art forms should be treated equally, I have tanked them in No 5, but I couldn't Need to develop outside area for physical distancing move on unless I ticked the box for No6

Not all art forms require the same level of support, Not sure where 'speakers' come into this, e.g. more of the kind of events like where Mark Beaumont came and the 'higher' forms (film/theatre) encompass many of the others as part of their production, and so and gave a talk about adventure / sport / travel. supporting them 'lifts all ships'. Live theatre cannot happen without the Garrison No Theatre. It must be a priority to ensure it remains a usable resource. All art forms should be supported equally as they all Unable to complete due to the survey not allowing provide a very important creative outlet for everyone and many opportunities are unique to Shetland. me to give the answers I wanted to give!! My league table is arbitrary and - in some ways - a reaction to what has been going on at Shetland Arts over the last number of years, where the prevailing mindset has encouraged art-forms to 'compete' with one another rather than collaborate and co-operate. This is not what is occurring elsewhere. Instead, there is a great deal of multigenre work. (As a writer, I have taken part in projects with musicians, visual artists, actors, dancers, multi-media creators etc in locations as far apart as Celtic Connections in Glasgow and the Island Games in Gibraltar. This has not been a feature of art-work here, which has frequently been stale, repetitive and unimaginative.) However, I have to make clear one aspect of all of this. Story - whether found in literature or oral storytelling - is the basis of much of this work, and it is, as most members of the Board will be aware, frequently found in island communities. (The history and current state of Scottish literature underlines this.) For the last few years, Shetland Arts has been under management that is apparently unaware of this tradition and devalues and demeans it at every turn - doing this both publicly and in private conversation. This is not acceptable in any way. All art forms should be supported equally. None I think Shetland Arts needs to look at trying to cater for the general public rather than the niche arty people. is more important than the rest, but it is important that none are forgotten or ignored. Remember that Try and encourage people who wouldn't normally be equality does not equal equity does not equal justice. interested or perhaps from vulnerable backgrounds. Not an exact list! I guess I feel that funding priorities should consider the availability of art forms from other providers across the islands. For example, there are a number of opportunities across Shetland to experience music. However, these opportunities are disproportionally for particular types of music, so within art forms too, there should be priorities around things that would not be available elsewhere. The high cost of getting visiting artists to Shetland should also be considered when prioritising art forms - these are expenses that other providers may not be able to afford. So for example, a dance or drama performance from a visiting group would be difficult to organise independently. I would recognise that there is a challenge with I think if money is going to be tight then the most providing equity of support across all art forms, popular and profitable mediums need to be prioritised however I do feel in Mareel there is an emphasis on film and music output purely due to the priorities of the centre. It would be good to see investment in Comedy should also be included developing the Garrison Theatre as a fit for purpose perforing arts hub. Garrison Theatre is important for Plays. Pantomimes etc It's very difficult to quantify which section should get priority. It seems historically that Music is given I think that particularly theater/drama, dance and priority and there are many events linked to Music film should receive more funding due to the lack of - folk festival, acts that are brought up. Drama and Dance are often left to the amateur scene, meaning opportunities that are available in the isles and there that residents do not get the same exposure to is no way to get SQA accreditation in Drama/Theater, quality artists. Film or Dance in Shetland and I think that Shetland arts could be offering the possibility to do so such as offering National Progression Awards I think some art forms are doing fine and although they will need some support, they will not require much as others, it is difficult to quantify I do not know what new media is

At the moment it seems that the performing arts (dance, drama, theatre, etc) need more promotion. They are less widespread in Shetland so in order to develop a more diverse artistic community with valuable training and opportunities available a boost in this area would be beneficial

You need to support drama more. Up till now it's been Mareel not Garrison

I wish that the support and wellbeing of the Garrison Theatre was a priority.

Priority should be given to locals who can generate income through their Art form. To events who can have the least Covid-19 risk. To reduce risk related to Alcohol consider promoting mocktails, or even build in a 4 drink voucher to ticket so that folk can only get 4 drinks via a voucher from the bar in one night. consider starting earlier and finishing earlier. heat guns on door. look at outdoor venues to increase capacity for social distancing and use the fort, Gibby park, rural venues.

Focussing on those with potential economic benefit to Shetland and the changes to working lives (eg home craft producers) would help locals in the uncertain job market - and also tie in with heritage and also college provision

Support for each should be determined by several things, but should consider when things come and go in fashion. For example when traditional music or dialect wanes then work should be done to keep it alive rather than try to resuscitate when it may be too late.

The theatre/drama experience in a purpose built building like the Garrison is essential for audience, cast and backstage. The Garrison theatre seems to have had little spending on it in recent years and needs investment. Local drama groups depend on the use of the theatre for pantomine, musicals and plays. There is no other location in Shetland that can be used by a drama group for a full 3/4 week period, leaving the stage set in position, the light set, costumes props etc in position.

My connection is music - the Folk Frenzy - but I'd want to encourage you to support all the arts

There are some mediums here in Shetland that I haven't experienced. I only moved here just over a year ago.

In order to support drama, musical stage shows, pantomime and other types of dramatic arts it is essential to have a theatre venue. A venue for these srt forms needs the space backstage to allow for scenery storage and set changes within a show and sufficient dressing room and make up facilities to cope with large casts. The auditorium space in Mareel cannotprovide this and shows which are staged in the auditorium face significant limitations on the type of performance that can be staged there. The Garrison Theatre is the only suitable venue for these types of shows and as such must be properly funded and maintained as a key arts venue. Support for theatre and drama is essential - more so than films as you can watch films 24 hours a day on Tv but the chance to experience live theatre is only available to Shetlanders if we have a venue in which plays, pantomimes etc can be properly staged.

I think literature and drama should get most support as they have been the poor relations in the past. The other art forms have already been well resourced.

Focus on Film, Music, and Literature. Shetland arts has an impossibly large remit over art areas which it does not have the expertise to meet and so struggles to fulfil. This large remit also takes up a disproportionate amount of cultural space in Shetland, often acting as a gate keeper to the detriment of other cultural or artistic initiatives.

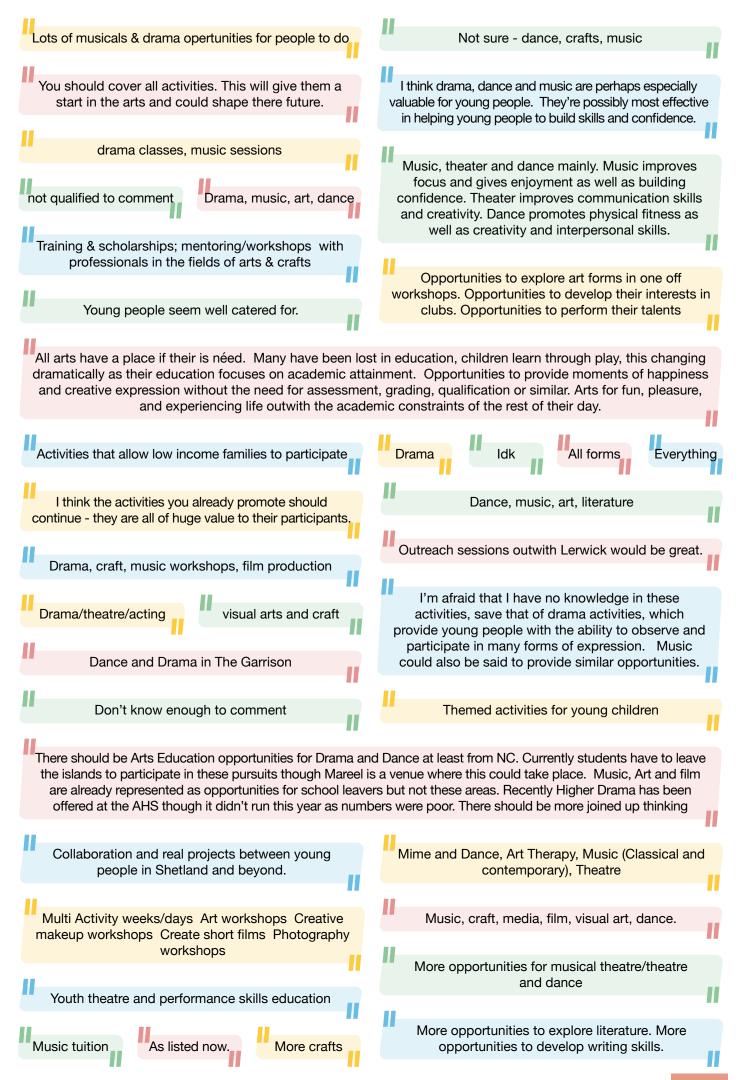
Art forms which have been affected more by the lockdown may need more support going forwards

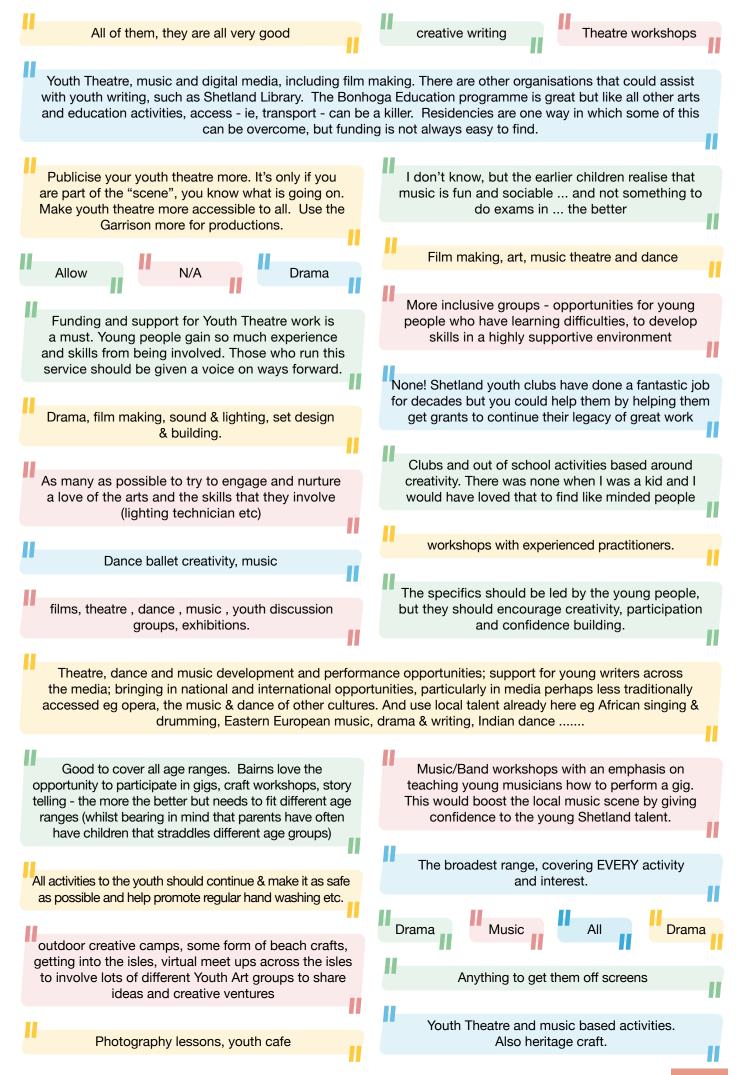
The question is skewed towards looking for the answer all art forms should be treated equally. Obviously this needs to factor in other key issues like cost and frequency. Staff time required to sustain and organise events. The formula used may not seem to be fair or equil and at present may be influenced by what is the most popular with the public or even what funding can be got therefore it is impossible to make things equil in the real Arts Funding World and that why Shetland Arts will struggle to provide a fair system for all. Perhaps the main reason for the questions is to support areas that will win the popular vote and this would be unfair and would breech the Trust Deed conditions. Perhaps the best way forward would be to look at yearly focused funding in the various art sectors which may pump prime some of the areas that could be more self funding and resilient.

Q8 Youth Arts: This area includes all of our non-formal educational activities for children and young people. Examples of current activity, case-studies and 2019/20 Key Performance Indicators can be found here <u>www.shetlandarts.org/our-work/projects/youth-arts</u> What Youth Arts activities do you think Shetland Arts should provide? (160 Respondents) Community engagement is key and a good way for All art forms listed in the previous section. all to appreciate each others way of things Open and creative explorations. would say a larger variety of activities as is possible. Similar to last year Drama, Music & Dance The entire range. One of the wonders of the arts is more work with youth groups established within that it allows people to be surprised by a need within the Isles. Arts going into the settings themselves that they did not know even existed. This especially applies to the young. It is the duty of arts organisations to provide these shocks to the system. Music lessons - visual art lessons - drama lessons Dance and Drama groups provide opportunities not available elsewhere, and also open up potential routes of study later in life. They can help built confidence, public speaking skills etc, so provide skills that have lifelong applicability. Workshops from visiting performances across all art forms should be provided. New media and cross-discipline projects could be interesting - projection-mapping and mixed realities, and perhaps projects with marine scientists. Need to ask young people Youth festival-dip in sessions of various activities/ Н workshops to promote what is on offer throughout the year Drama Craft Music Music, drama, art Workshops Residential events Events with young people from outside of Shetland Masterclass opportunities More on Shetland culture - especially language I think you should prioritise young people aged Creativity clubs/camps Youth theatre Film/media 16-26 yrs. To start, you should make this age group feel welcome. I feel it is important to provide a range of art forms because some people will be either All examples in the link Music, art, drama.. visually or verbally or perhaps musically orientated. I've followed the link - obviously some good stuff there. At the time it was on, I read about the St Ninian's Isle project. As a child, I remember the excitement about our very own Treasure Island - and my childhood memories of that have already been published both by The New Shetlander and in book form. What I was disappointed in was that your project encouraged the children to write fiction. Surely this was an obvious case for encouraging creative non-fiction - and a professional writer worth their salt would've pointed that out. Otherwise, I think it was an excellent project. Creative writing will be taught in the children's schools so maybe you don't see it as a priority, but employing another writer-inresidence (when was the last one?) to work with adults and in schools would address that lack in your programme. Although very important, this is one area that could Music business, arts entrepreneurship be left for a few months longer. Performing arts **Editing classes** Drama music Drama, traditional crafts, Local film making, local dialect promotion All of them . It's important to encourage the youth of today. They are our future. Shetland Youth Theatre company, Fact to Fiction 2020 and Creativity camp support youth clubs to do it why do you need to do it when they are great youth clubs bursting with More opportunities to explore literature. More great talented workers, rather than a wee group of

opportunities to develop writing skills.

your palls in mareel



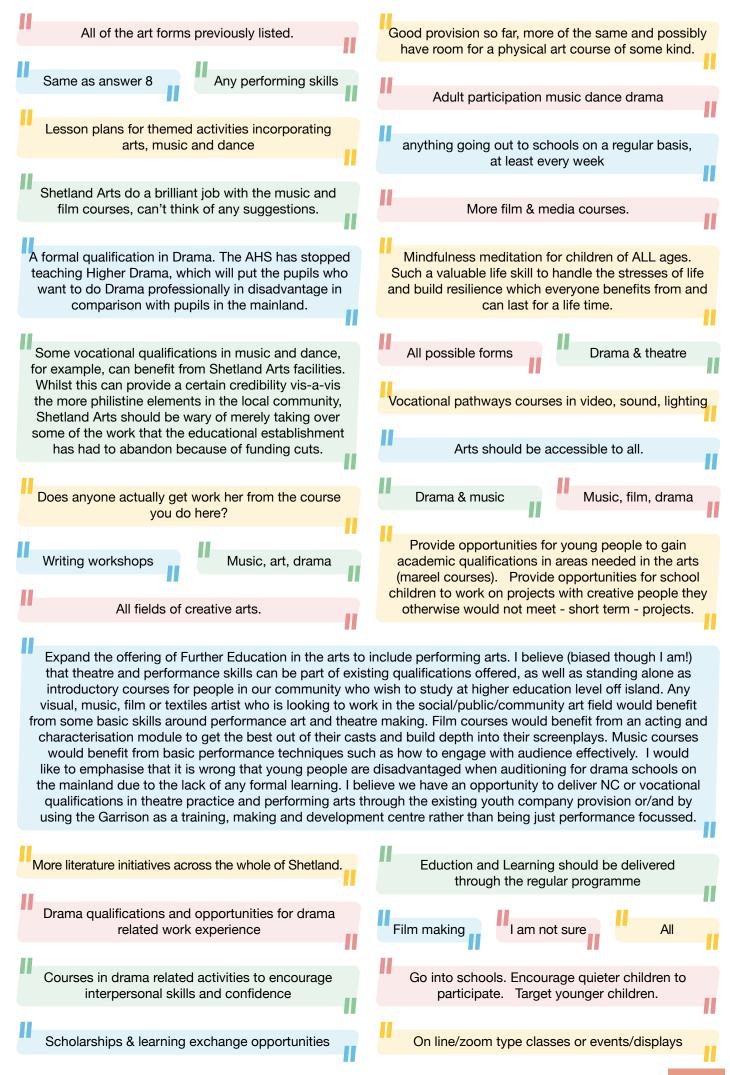


Anything across the spectrum of art that they can Creativity camp Fact to fiction develop their skills in. Fine art has been notably missing in previous years Crafts, mindful activities, mindful colouring, meditation. Free acting lessons for those who cannot access current groups due to circumstances. Making the Arts More creativity camps- these are wonderful (more often and capacity for higher numbers if possible). accessible to all, regardless of age, finances, etc. Also more varied creativity club sessions, with better advertising (I found the advertising quite poor). I think this is where you're actually getting the balance right. The varied approach gives an outlet to All forms of youth art Musical instrument clubs most interests. It is hard for me to comment on this impartially as I am a freelancer delivering one of the current outputs. I would say that I have appreciated the change of direction since Kathryn Spence came into post in terms of supporting the continuous development of skills and I am excited about the innovative work coming out of the Youth Theatre group in lockdown. It feels like very early days, but I would say the direction of travel is a good one. I would like to see more accredited educational output for performing arts as I feel this would benefit the young community in Shetland both academically and in terms of softer skills such as mental/physical health, self confidence, wellbeing and innovative thinking. I would like to see Shetland Arts taking more of a proactive lead in supporting grassroots groups which already operate in Shetland, one such example is I feel SADA/Garrison should take over co-ordinating the County Drama Festival, using the professional relationships the organisation has outside of Shetland to enrich, inspire and support local development. Screenplay is a good example of what is possible, it would be nice to see this replicated. I would have hoped historically that this is what the roles of the dedicated development officers could have brought and I am not sure what it is about this system that meant this did not happen. No particular thoughts on this personally it would be good to see more youth led creative projects in shetland creativity camp was a good start, Animation workshops, writing workshops, art/craft Dance, Drama (AHS have dropped higher drama) workshops, dance blocks Interdisciplinary projects I think that Shetland Arts should provide child, teenage Drama, music, dance. and adult groups over all the art forms and I think that both the teenage and adult clubs should provide the Drama, dance. Workshops in sound and lighting. opportunity to get formal SQA qualifications Shetland Youth Theatre should GO BACK TO Across as may art ranges as possible. These should BEING FREE!!!! be targeted at older as well as younger. I think it's important to provide a range of opportunities for a range of ages. I've seen many opportunities I'd like my kids to participate in but they are usually on a Saturday which is very difficult due to the many sports clubs that meet in a Saturday. I would also like to see a range of south opportunities brought up e.g. RSNO, author events etc. We did go to the ballet and previously have been to the author events but the audience numbers have been disappointing- is this due to less value being put on them by their parents? Shetland Youth Theatre Company Shetland Youth Anything that involves learning by doing would be great. **Dance Company** drama and theatre Different topics of talks All of the activities listed previously. Writing groups Digital music-making Music, Performance art, crafts, creative writing. Continue providing opportunities for young people Crafts, film media, music, drama. Would good if to get involved in all areas of art - the younger they classes could be cheaper though, very expensive if start, the greater their interest and engagement will you have more than one child be as they grow up.

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Youth centre/club workshops in a variety of art forms	Coaching facilities for young bands Dance, drama, creative crafts etc workshops sound engineering
Bring John haswell back for Shetland youth theater.	experiences A stage for young artists
Performing workshops to encourage young people to participate in theatre	Dance, craft, outdoor Eg nature Appreciation through walks. Knowledge of our history again using the history around us ,trips walks etc
11	II Van die de die de die de
Expressive art workshops, children and adult!	Yes, participation in all forms
around e.g. the lodberries and what they've been use people in Shetland. An 'I am a Shetlander' or 'Shetland lives - not the usual well known Shetlanders that tend to open minds, to help people reflect on and accept dialcohol free options are available at gigs, etc. Could do	ental messages), Giant 2 minute beach cleans, Crafts of for in the past with a mini tour, Maybe a thing about its my home' but choose diverse people to tell about their to appearor it can be anonymous. The purpose being different people, Sober curious theme - ensuring good of a festival? Sober rave in the morning! Massages, pound attention setting workshops, journaling, etc.
m and the second	
Anything where children can meet friends. Socially distanced band workshops.	Film making Music, Theatre. All of them
	Shetland Arts should be across the range of youth arts
supplemantary to what they do at school	"
"	What the young people themselves want
Ensemble Music activities, orchestra, bands and	3 31 1
choirs specificallyfor young people. Continue to support the groups that already exist	1) support for young people to experience traditional Shetland arts as they grow up. 2) Support for young people to experience and participate in arts they
and aim to develop them further.	otherwise would not have access to. This may spark an interest/lifelong love or career opportunity.
Dance, Scottish opera, theatre	
"	Encourage young people to get out and make their own arts scenes. They should be sticking up their fingers to
Opportunities for young people to experience as many forms of art as possible, in particular areas	the establishment and finding their own voices!
such as film, theatre, drama and music	Shetland Arts Development Agency should encourage
11	and develop all aspects of the arts in equal measure.
Crafts, wool related, music, raise youth awareness of the islands' history and importance in trade, culture,	Investment in the development of this age group is what will ensure a vibrant future for the arts in Shetland
religion, food.	and must seek to provide for all interests.
	"
Depends on the COVID-19 restrictions. The activities listed in the link all sound good though. Maybe more events outdoors?	Allow / encourage all Shetland based art activities to embrace the dialect as its the younger generation that is both loosing it and stands to benefit as part of their All Things Shetland identity in a world of ever more
John Haswells Youth theatre with EDEN court trips.	boring harmonisation.
If this hadn't of been offered to me when I was young I never would have gone south to study musical	Ongoing engagement activities allowing development for
theatre and I think many more children should have the opportunity to work with both him and the amazing company he leads.	young people in Shetland. These should be interspersed by visiting artists, with the aim for young people to be able to represent Shetland nationally at Youth Arts conventions.
"	"
Youth dance an theatre	traditional shetland crafts and history

Education and Learning: This covers our formal education program delivered in partnership with Shetland College UHI, workshops and creative labs not specifically targeted at young people and our work with Shetland schools. Examples of current activity, casestudies and 2019/20 Key Performance Indicators can be found here www.shetlandarts.org/our-work/projects/education-and-learning What Education and Learning provision do you think Shetland Arts should provide? (144 Respondents)



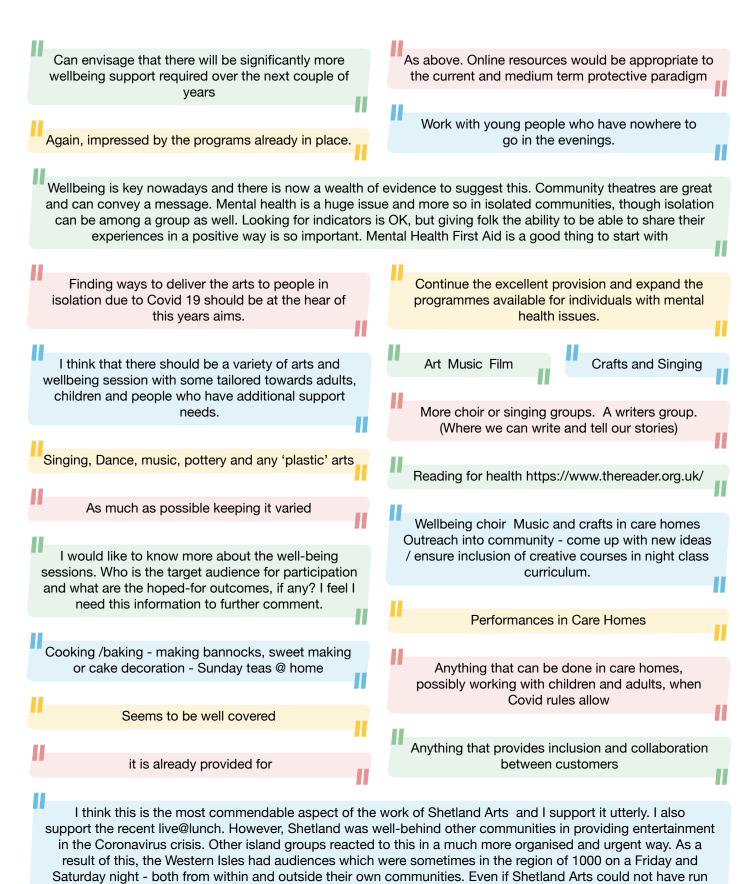


Vocational training - sound, film, graphics Specialist Something for drama - there's no shortage of opportunities available if the will is there. Is it? training - directing, conducting, choreography Script writing for beginners Guidance and workshops into bridging gap between practicing talent and making a career out of it. How to be self-employed/admin in creative industries etc. As many as possible Similar to last year Shetland Arts has at its disposal a range of Theatre Film Photography high quality resources which can be utilised for educational purposes. It is therefore incumbent on Shetland Arts to use those resources in whatever way All your Education and Learning provision looks best meets the needs of UHI students. great, maybe a bit more Drama - workshops leading to productions of one sort or another - small, medium and large scale. The arts should give a basic introduction to everyone. Then do follow ups to the ones who wish take it further. OUtreach into schools for all arts programmes Support existing provision All ages, recognised quals More provision for local crafts. Develop and encourage drama, music and dance etc by developing Creative writing classes, interior design And caring for our lovely theatre THe Garrison. Less. The college is very poor. Again, not my field of expertise, but the two most memorable ciricular activities I had at school were Music and film making All examples in the link music and the school play. Music instrument tuition across all genres I think you should provide education across art forms and recognise that within these art forms there are many approaches. You should provide wider Qualifications in drama theater studies & opportunity for Shetland's creative practitioners to musical theater access opportunities to work with young people. Art, drama, media studies, music performance Online art workshops accessible to people and production both inside and outside of Shetland.. Your work with UHI will be decided in conjunction with the university and I have no comment to make on that. On the other hand "regular cross-artform Creative Labs" sounds to me like some enormous fudge - neither one thing nor the other and unlikely to develop specific skills in the individuals taking part. I see the highly-respected James Robertson delivered workshops in school - great and I'm sure the youngsters benefited enormously, but what about the so-called Wordplay of 2019 when you didn't even have the man's books on sale? What a catastrophe! What a disgrace! This so-called "Wordplay" was heralded on your own website as "a major new collection of Scottish contemporary literature and music in one interactive sound-art installation". By not even having the "major new collection" of literature available, I'm afraid you displayed a scandalous lack of commitment to literature. As the relevant CDs were on sale, it was obvious that the "sound-art" side of things was your main focus - a real slap in the face to both Robertson and the book-buying public. Just to be clear, I accept there was nothing wrong with having the CDs on sale. History topics hard to answer Definitely carry on with the vocational pathways, this gives youngsters a chance to pursue non-traditional career paths Dance & Drama Vocational Pathway courses. More flexible learning/ evening classes where people can All of them All equally All areas receive recognised academic accreditation.

I honestly think you have been doing great with this Would be great to have a day beginners video bit - if you have to cut some of these then I would sessions for creative businesses. Shoormal conference was very poorly advertised and attended prioritise music, lighting, sound mixing, how to put on and must have cost a fortune! Even UHI employees a show. Film and writing. and speakers didn't know it was connected to UHI. Please avoid that happening again. I think shetland Arts should provide NC, HNC, Degree Level and National Progression Awards not qualified to comment as per previous anwer Across all the art forms creative writing performance Self care and compassion for others. Places for art students to exhibit I think the range you provide is great. I would like to see you working with different schools and not just the usual suspects. Pupils deserve the opportunities Whatever is in demand As per previous answer even if their art teacher can't see it! Drama, Art, theatre, music. Events management for post lockdown events. The current education program should be expanded to include both drama qualifications and workshops. For instance, offering NC acting and performance qualifications and the Garrison Theatre would be the ideal venue to host this type of course. Vocational pathways courses in sound & lighting drama, film making, set design & building would also be a huge benefit. focus on what has best chance of employment and developing skills which could be used in our local prosperity in the islands. what can pull income for groups such as lighting and sound technicians for you, what could lead to more industry and business drama, dance and music etc. Developing skills for for others in the islands and work closely with the 10 prop or costume making? year partnership plan for the economic future of the islands. focus on the youth under 30 Work experience Hospitality Discounted entrance to events Access to quality studios I think giving the NC Creative Industries students a platform to share their work and their experience Keep doing what you're doing but perhaps a bit of the course is great and the more/wider it can be shared will see more students wanting to be involved more for primary age children. You could promote your work more in primary schools. continue delivery of SQA, HNC and NC programmes. Music, film making plus creative labs School activities As indicated on the link attached by Shetland Arts to this survey, Shetland Art fails to provide adequate educational and learning provisions for individuals interested in drama and theatre productions. Moving forward, it is imperative for them to invest in both drama qualifications and workshops. For instance, they could and should be offering NC acting and performance qualifications and the garrison theatre could be utilised for this course. More drama in schools, more creative writing support. The pattern of provision seems diverse and able to engage in a wide range of ways. The extent (reach) of engagement is perhaps the key metric, which implies Carry on! Music offering a wide range of opportunities to pull people in, rather than narrowing the range down to the most popular. Workshops across the arts that enable skill and leadership and teamwork development I am impressed & encouraged by the provision of qualifications which are nationally recognised. More Workshops and intro courses please

III	m and the second
Continue courses with UHI. Education programmes and artists in schools to coincide with exhibitions and activities at Shetland Arts. One off workshops, or short courses of sessions for adults - better than a term of classes, allow some flexibility for other commitments.	As above, utilise the outdoor space we have in Shetland to make art outdoor. Also make use the virtual methods of communicating that have been used throughout lockdown to connect all of Shetland so there are more opportunities for children outside of the Mainland.
My previous answer covers this. I'm ok with the leisure offerings that have been beneficial. It's been great to see Drama and Dance available	Teach about trad crafts and inspire newer ones, like jewelry making, glass arts, cooking with local produce.
As much as possible that allows learning to remain local.	SQA Highers as well as further education in collaboration with the college and UHI.
As much as Is affordable . Using much local talent as possible	More education on how drama and the arts are how they are today aka the history
	"
Butt of Lewis to Barra), Highland region (from Wick and Aberdeen, Edinburgh I have been funded to do this been	Scotland, visiting schools in the Western Isles (from the Sutherland to Ardnamurchan), Argyll and Bute, Glasgow, by various bodies. There is one exception in all this. But a is out of step.;):)
II .	II.
Learn to play an instrument. World music and dance events. Wildlife filmmaking for adults	I do not feel qualified to answer, but would recommend along the line of present partnership with UHI college
II -	l l
Drama! I cannot believe there is non mentioned here at all	its not just kids that need educated, do education for all
It also used a second are set as a second that a set a set	
It should complement and supplement the school/ college curriculum, with the core purposes of encouraging creativity, participation and confidence	Music, speech, drama and Dance lessons leading towards nationally recognised exam qualifications
building	
Activities that inspire and are of practical use - teaching new skills and showing how they can be applied. Also, 'Appreciation of' classes to encourage people to get into new artforms and	Having followed the link to read about current activities I think Shetland Arts are providing a good service. I would however like to see drama related qualifications being offered as well.
genres. This could be as simple pre-show talks or post-show discussion groups	Music, music tech, video/film production and writing.
"	
Again, you're doing it right as is.	

Q10 Arts and Wellbeing: This area of work encompasses both our weekly Wellbeing sessions and our work in supported living and care homes across Shetland. Examples of current activity, case-studies and 2019/20 Key Performance Indicators can be found here www.shetlandarts.org/our-work/projects/arts-and-wellbeing What Arts and Wellbeing provision do you think Shetland Arts should provide? (135 Respondents)



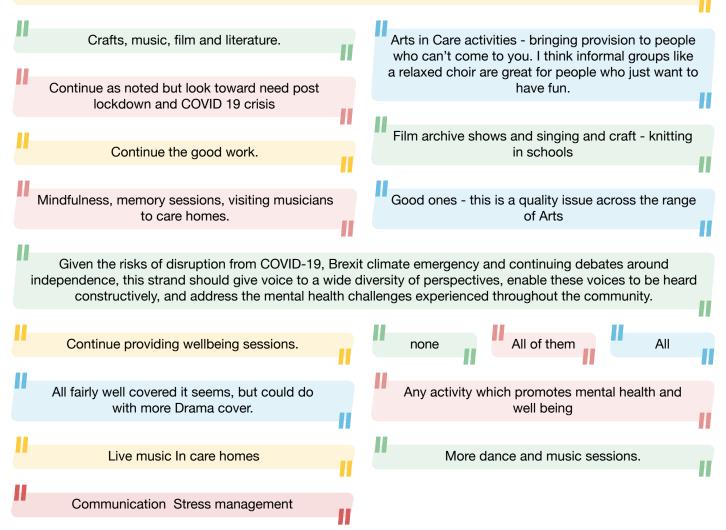
a programme like this on their own (which is unlikely), they could have easily have collaborated and co-operated with others. Why not?

п	m.
movement for aging populations	I think these skills could be taught to staff who can then take over this activity in care homes, mental health social care etc
Artists/musicians in residence.	moduli ossiai sais ste
Good selection already As per previous answer	Performance arts, creative fields such as writing, painting etc.
activities you could include. The singing and espec reminiscing (it might be an idea to ask some younger f	keep up the good work. Can't think of any other craft ially the old film Sessions are a fantastic idea- lots of tolk to these sessions, so the information from the older bassed down.
Arts, see answer above - wellbeing: various forms of excersicing, yoga, psychological knowledge to be able to lead more content and calmer lives.	I think you do a good range I think the provisions identified on the link are good.
All of the art forms listed	However, Shetland Arts could invest in more drama workshops or expressive art forms aimed at adults.
Programme for returning offenders	Children doing theater for the care homes
Workshops that encourage all regardless of skill level	All of them Choir, drama Music
The current provision seems very good to meand should be expanded on and increased as much as possible	Venue for activities in large and small groups including pewformance
Drama musical dance Again, perfect balance.	Outreach to any isolated groups whether through age, infirmity or by location
think there is more to explore in how groups like this (a	up I attend at mareel is the Lerwick writers group and I and personal writing/reflection) can positively influence ighly of positive effects during and afterwards
care homes need visiting artists, this is good to do.	craft well being sessions
I don't trust the mental health activities I feel its	
just a con to get money in from mind your head because your a member of the board, if I want to do this I want it to be more private, for fun with no performance at the end	Strongly support continuing with and developing this area of work especially outreach activities in care homes and communities, as well as Mareel.
Drama and Theatre Mindfulness classes	Any Crafts, Singing, Storytelling or Archive Film at Care Homes; Any Crafts, Singing, Dance or Drama for people with learning disabilities.
Local dialect here is probably even more important.	Dance, choral singing, drama - pretty much what
continue work in care home and supportive living. well being singing sessions, dance open senior screening to all with social opportunity after the movie.	you're doing really! Archive film in care homes. Singing music
"	Archive film in care homes Singing music
Perhaps some form of music or art sessions with an emphasis on boosting mental health by inspiring self confidence.	I feel that all of the current activities mentioned in the above document carry equal merit.

I think it's fantastic that people in care homes and Craft, art, music, singing any therapeutic sessions other care settings are given the opportunity to be involved in all these various art forms - I think it's very important for this to continue to provide a feeling of Continue with current provision but also one on one inclusivity and wellbeing. sessions with folk in their own homes. Crafts, knitting. As offered now. Wellbeing is a complex matter and is very individualised. It is clear that the Arts can do much to support mental health, however, I do not feel qualified I think the arts needs to cover more of Shetland as to give a definitive answer to this question which everything is based in Lerwick. Not everyone can should be left to practitioners in this field. travel into Lerwick. We have a wealth of village halls that serve the local community's. Everything that is appropriate to the client group cannot help but feel that other groups are providing this service so that you might be better to assist Singing, reminiscing, Crafts, Old Time Dancing, those groups. Jazz, Classical Music Appreciation I think this has been well-developed and it's good to see activity going on for all of Shetland's residents. But 'wellbeing' is broader than the more obvious categories of resident. Well being in the community should be a very inclusive term, recognising that the arts can benefit everyone. Larger community events like big community drama productions can be really rewarding and inspiring for participants of all abilities, but they need expert leadership and organisation skills, as well as the requisite artistic skill. I think more of the work in care homes, as after this These are great-just need to be larger capacity year many of them may have felt very isolated or even scared and I think when possible all of the current activities and any new ones would help cheer them up, music and crafts seem to have worked well from what I hear This is a particularly important area as supports perhaps knitting and learning an instrument for people who may not otherwise feel able to participate. Craft, art, singing, music and literature absolute beginners...adults should be included as far as possible Editing & video classes All examples in the link Wellbeing choir Maakin and yaakin sessions Clicking the link loses the survey This is one area that could be utilised for the care home sector. The residents have been shielded beyond shielding and need something more to stimulate them. Regular writing groups, expressive arts groups Some of my ideas are running across questions... I think having children in care homes does the elderly the world of good and teaches children how to interact with other generations. Pet therapy - taking a well trained animal in to care homes. Animals can bring such joy and for example a cat purring matches a frequency in the human body which can activate a sense of peace, healing, etc. I sound VERY floaty in all this but I'm not even...haha! Working with residential homes in creating Affordable courses for all - weekend or weekly classes. Online courses that can be taken whenever resources for dementia patients such as memory banks (songs). suits either tailored to specific needs or more generic, Choir Crafts Writing workshops Wellbeing through Activities and events for people who are being cared for and carers. Focus on activities for people with arts Spiritual care through arts dementia, reduced mobility, visual/oral impairments, cognitive conditions. Focus on ways to combat stress/anxiety - link with e.g. outdoor activities Hopefully be able to continue all this good work.

Arts and crafts in care homes, schools (old and young), I don't partake of the current wellbeing sessions, but I projects in conjunction with mental health charities. support their provision Something for the most isolated groups Informal drop in and block booking sessions of a (shielding individuals). variety of art forms Laudable to consider people's wellbeing. If you're going to include creative writing, it would be best to employ a tutor with a proven track record in delivering their own creative writing. I get the impression, you overlook the skills that go into writing in the first place. Creative writing is so much more than writing a shopping line, a report, a letter, an email etc - and that should be recognised. along the line what you did in the past sounds a The craft classes are a brilliant idea! Keep them going. good mix People will probably need them now more than ever. Similar to last year All possible forms more variety of days offered. Wellbeing choir, arts and crafts and writing were Mindfulness courses, textile design, upholstery, great. Perhaps painting. dance/exercise etc for all ages Bolywood Yoga The care homes should be providing these Don't know Music Music activities themselves It's a really impressive range of provision. There's an increasing focus these days on mental health, Whatever potential participants decide and maybe it would be worth exploring any further opportunities to support that across all age groups I think that by providing wider access to the - though everything that's already on the menu has professionals working in Shetland, you'll improve tge value in that sense. things you do in relation to well being. Appropriate organised activities For our elderly There's a few things you do I might join in but I population. would never attend as I feel your only doing it to get money through your door or a picture in the paper Craft sessions in care homes and supported-living with the headline look what we are doing! You won't locations use us for your self promotion Outreach to those in the community that have limited High provision required. It's disappointing that the stage in Mareel Is not level access. access to new learning opportunities Creative writing and song I believe is good for mental heath and regular sessions help to give structure to peoples week. There should where possible be weekly sessions in various parts of the islands and transport available to access these sessions. This service can really help improve peoples lives and reduce the burden on mental 'ill' health services. I think the provision of singing, writing and art for Its important these activities continue for quality of life, do you provide them for free or are you paid by wellbeing workshops are great opportunities. SIC or other organisations? If you are losing money its a hard choice but I would maybe drop the filmmaking. I'd focus more on the old pictures, stories and film for the old folk - team up with the archives. Try and even get them to collaborate (fill in the names on Give more opportunities for old photos). The drama group in new Craigielee is a brilliant idea. Keep that up. Not sure about the Regular activities that circle around the care homes basket weaving? Does anyone enjoy that?

Through working with the organisation in my former role in employability and now as a freelancer, I believe Shetland Arts is doing some wonderful work in reducing inequalities in Shetland. This work is largely 'under the radar', but I know it is happening. The wellbeing provision with its low (or no) cost and openness is really good. Just to note here, I am uncomfortable with suggestion to have youth programmes being audition-led if they are not coming with any accreditation. I have heard this idea being mooted and although I respect the expertise of the team at SADA in the design and delivery of these programmes, and would support any decision made in this area, I do feel introducing an audition would be overwhelming and limit participation in what I feel should be open and welcoming arts provision. The Youth Companies are about so much more than just developing skill and technique, the resulting outcomes in terms of wellbeing, self esteem and confidence have value and we should not determine this by ability, rather encourage grassroots participation for all people.

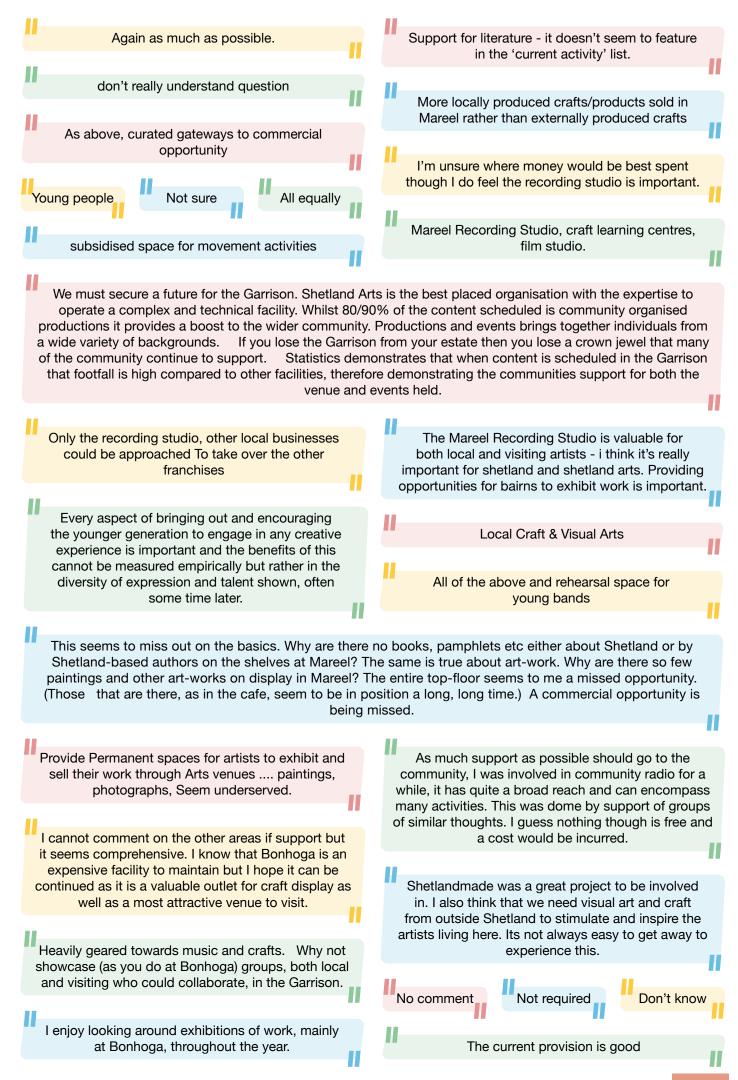


Q11 Sector Support: This covers our current subsidised access to facilities and equipment, including the Mareel Recording Studio, curated retail opportunities like ShetlandMade and the Visual Arts and Craft Makers Award managed on behalf of Creative Scotland and Shetland Islands Council. Examples of current activity, case-studies and 2019/20 Key Performance Indicators can be found here www.shetlandarts.org/our-work/projects/arts-sector-support What Sector Support do you think Shetland Arts should provide? (122 Respondents)

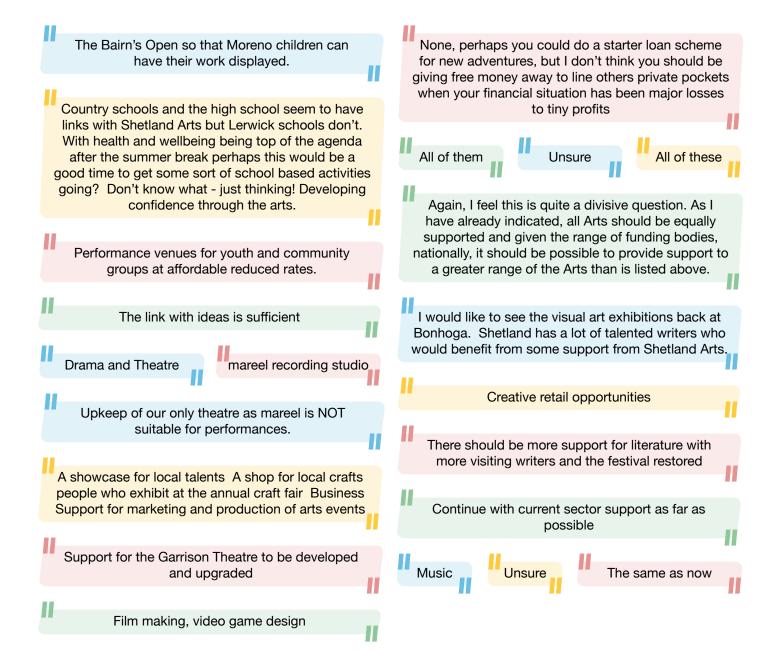


It would be a pity not to continue with the Visual Arts and Craft Makers Award scheme whilst it is being supported by Creative Scotland. We have seen how artists and makers have made a little go a long long way over the years. In terms of curated retail opportunities, the mood has appeared to have changed over the years; whereas formerly Shetland Arts Trust was criticised by some local makers for competing with local retailers, artists and makers now seem to welcome being exhibited AND sold by SADA, and long may that continue. Subsidised access to room hire, equipment hire and facilities hire was at the heart of the planning for Mareel, and although it did not turn out quite like I had hoped, I'm prepared to admit that we underestimated the financial implications at the time. It is undoubtedly a tough line to walk between affordability for the user and the need for SADA to break even in this area, and I don't envy you these challenges. Community benefit should be as much at the heart of SADA's work in this area as it is in the learning and entertainment areas, but the days of everything being provided free or at negligible charge are sadly over.

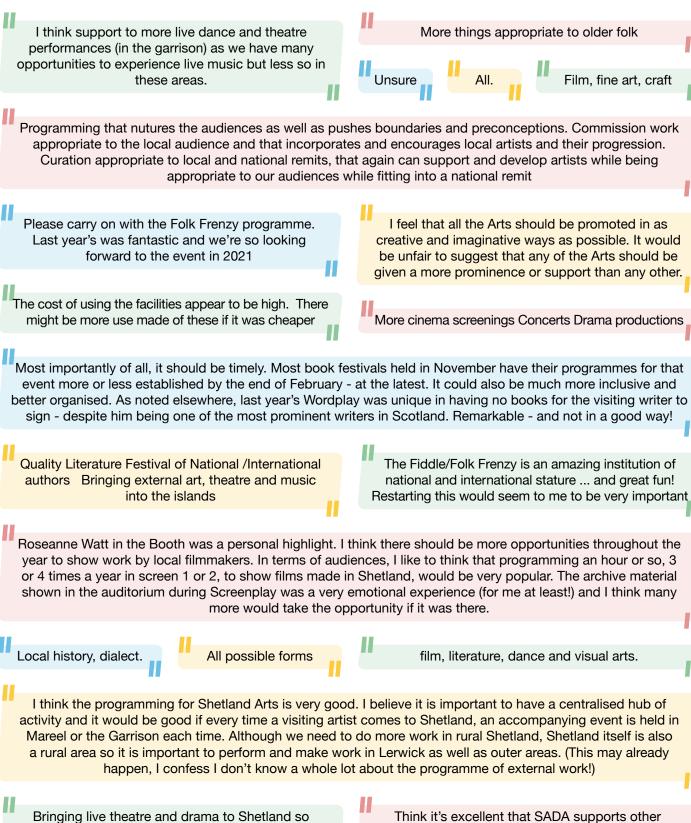




Much more partnership with community Support for a literature festival of the quality of organisations including facilities eg using community Shetland Noir (nothing since has come close halls for more rural access Shetland poets - snore) Support for Shetland's artists and craftsworkers support for drama and performances Don't know The Garrison all shown why have you no hoiest in your disables toilets so Shetland Arts needs to represent and promote all children and adults that may need changed cant art forms. Those things that happen locally need to come to mareel be in the public eye. Perhaps greater opportunities for people to seek advice on how to enter/progress in different Art forms? Same as what you are currently doing Support for the writer is very lacking. I find that lots of funds go on music and film and the writers are left out with thing very much dumb down or they put music in with it. I for one have been very very disappointed with word play over the past few years. Shetland arts find a lot of money for visiting musicians but not to bring up authors. We can see our local writers any time. They should be part of a much bigger event. In times past I have met and listened to a lot of authors I would not have picked up there work. More ways for integrating local art and craft people Access to expertise and facilities, recording, etc in to show there products. Allowing recording of local musicians material, Music and crafts Similar to last year Bonhoga Shetland made ShetlandMade you say - and once again, fail to recognise creative writing as an Art form. On a personal note, I covered this in my letter of 11/6/20 to SADA's Chairman and will repeat what I said here: "In 2017, I published a book that was successfully launched, first in front of a large audience in the Scalloway Museum, then at a further well-attended book signing in Lerwick. I assume that you know who Laureen Johnson is: joint-editor of The New Shetlander and a highly-thought of and experienced writer herself. It was Laureen who subsequently gave my book an excellent review in The New Shetlander. Following that, I spoke to Bryan Peterson, quoting from the review and asking, in light of my membership of Lerwick Writers' Group, if SADA would like to support me further by putting the book on sale at Bonhoga (Shetland Times publishers would prefer that to Mareel itself). Bryan, whom I already knew due to my previous involvement in running a music festival, was happy to give me the name of someone to contact at Bonhoga. This I duly did, but was not afforded the courtesy of a reply. This is shameful and represents to me, another failure by SADA to have the good of Shetland and its writers at heart." Just in case you think I'm exaggerating, here is how Laureen Johnson's review of my book begins: "Many books of recollections are written in Shetland, recording our times as they pass. The newest, A Shetland Childhood, by Catherine Emslie, is unique among them. It has all the stories, descriptions and photographs that you would expect to find. What makes it unique is that it is written, consistently from start to finish, in the voice of a child. At one it is a loving recording of 1950s life in Scalloway and Burra, and a reminder of what it feels like to be a child. It is quite an achievement." Towards the end of the review, Laureen says, "It is a labour of love, and a lightsome, interesting read." I ask you just how meaningful literature is to you when ShetlandMade ignores it so fully? By the way, where Laureen mentions "voice" that is a literary term, along with "point of view" etc - and the ability to write in a chosen voice and from a chosen point of view takes a lot of trial, error, skill and constant hard work - every bit as hard and skilled as that which goes into creating any of the items ShetlandMade favours. Time for rethink, SADA. The most valuable support I've ever had for my writing has come from spending time with professional writers in workshops, and most effectively in creative writing courses such as those provided by the Arvon Foundation - and of course by writers-in-residence such as Choman Hardi who was brought here by SADA some years ago. There has been only one more writer-inresidence in Shetland since then. Perhaps the time has come to appoint another. not necessarily Shetland based/themed things we Keep it as it is, if it all possible. need Shetland Arts to bring the arts to Shetland as well as promote the arts in Shetland ΑII art exhibitions Encouraging artists to create exciting new work push themselves and audiences unsure of what this question is asking



Programming, Commissioning and Curation: This covers all performances, visual art and craft exhibitions and festivals. It also includes our support, through subsidised hire rates, for promoters and community groups using our venues and facilities. Examples of current activity, case-studies and 2019/20 Key Performance Indicators can be found here www.shetlandarts.org/our-work/projects/programming What sort of programming, commissioning and curation do you think Shetland Arts should provide? (131 Respondents)



that not only can Shetlanders have the opportunity

to enjoy plays, musicals, etc without travel to the

mainland but also as a way of making more use of the Garrison allowing Shetland Arts to increase income

and maximise the use of this venue

29

community events through subsidising hire rates!

There are a number of excellent promoters in Shetland with great contacts who (when live music

events are allowed to return) be collaborated with as

much as possible - for the benefit of Shetland.

Ensure we have a quality venue at the Garrison, to As demand required More local festivals compliment the facilities available at the Mareel, then a priority should be to encourage touring theatre groups to perform in Shetland. Events for emerging artists As inclusive as possible; as innovative as possible (these two things can sometimes conflict with each other!); as high a quality as possible. It would be great if the festivals could be retained, even if they have to be reimagined, as they keep the sense of joy and community participation and learning very much alive, which makes the arts so attractive to be part of. They also provide opportunities for audiences and practitioners to be challenged as well as entertained, and provide us here in Shetland with access to talent from outside the islands. Funding them in increasingly straitened times is going to be a daunting problem, and it will be challenging to try and manage public expectations when budgets become tighter. It would be good to programme more activities for the public that needn't cost a fortune but have a big impact, The Folk Festival's Peerie Spang, for instance, is one of the most joyful things to experience, and maybe local bands could be paid to do something similar a couple of times a year. Audience development ... start 'em young! I know it's been controversial, but I still think it is important for audiences and practitioners/participants alike to have the opportunity to experience local AND non-local arts expertise. Living on an island is great, but we don't want to become too insular, surely. Artistic and ideas exchange is really important. More drama visiting performances. I'm broadly happy with the programming etc. to date, but personally would favour even more emphasis on programming and commissioning Focus on what people want and where they want classical music performances, when safe to do so. Priority should be given to locals who can generate income through their Art form. To events who can have the least Covid-19 risk. To reduce risk related to Alcohol consider promoting mocktails, or even build in a 4 drink voucher to ticket so that folk can only get 4 drinks via a voucher from the bar in one night, consider starting earlier and finishing earlier. heat guns on door, look at outdoor venues to increase capacity for social distancing and use the fort, Gibby park, rural venues. Non blockbuster films, more live links to drama As above as this is totally dependant on income which is destined to reduce for all of us in one form or another There are no touring theatre groups in the Garrison and haven't been for years and yet every week there More accessibility and affordability for local artists are visiting musicians in Mareel. Is there subsidised hire rates for touring groups? and community groups. Shetland Arts should curate more activities from the garrison theatre. This would not only be an ideal location for school groups but also adult groups. For instance, monthly dramatic performances and concerts could be organised for vulnerable groups in the community. The programming delivered by Shetland Arts should be more diverse than it currently is - as indicated by the disparity in examples provided as the link to this question. Music Not sure More art insulations, sculpture in our natural environment. I think that the work it does and the services it Sixteen was an excellent example of a high impact provides are excellent bu from a personal perspective exhibition. More of this please. I can see clearly the benefits of acting in productions which are, quite often, shown at the Garrison theatre. These give the younger generation a unique opportunity to be part of a cast, many of who were You should obviously cater mainly for residents infused with an enthusiasm at similar ages. across all areas but the music and arts festival events

Continue Film festival. (Always excellent)

Music festivals, Art exhibitions by local artists.

Include children

30

do foster tourism. It is a long way to Shetland and expensive to get there and accordingly they need to

be of substance rather than lasting just a few days.

Perhaps combine more than one event into a longer

mixed seasonal event?

Much more visual art - because where else can we get this in Shetland? A rejuvenated Wordplay, planned well in advance by a curator with some link to Shetland and strong specialist knowledge of the literary sector in Scotland and beyond. I know there's been some bad feeling about this festival in recent years, and I hope the calls for change don't just sound like moaning, because there's an important opportunity to do something exciting here. Shetland punches above its tiny weight in the world of writing and celebrating that could go a long way. Shetland arts should promote all of the arts. The More of the same from 2019 drama groups fined they are not supported by arts. Where possible, hold more large music events in Enjoyed things like the Up Helly Aa food fayre. the auditorium, and much more promotion of festivals Things like this through the year would be great! Also etc which runs such as the UHA food fair etc. maybe hosting events like this for crafts. More money needs to be spent on performances, Good selection but would like to see more touring drama less on salaries - used to be quite frequent at the Garrison Theatre I don't support letting the Lerwick Up Hella Aa What ever your doing it can't be very good as no committee using the venue for their exclusionary one apart from your palls go to it meetings and events, I don't care how much you charge them They actively exclude all females from taking full part in their event. Sometimes principles just stick to the basics or art are more important than cash. Drama and Theatre Only what cannot be provided by the participants themselves Have to leave this blank - nothing to add here, sorry Shetland arts should be commissioning LOCAL artists, writers and practitioners to deliver work, not asking them to do it for free or bringing in people More live local band nights and also more Well from outside Known bands to come to shetland more talks from insirpiration and adventurous ...I've already completed the survey, but wanted to people, e.g. ben fogle, mark beaumont, kenton cool, mention that the local music scene needs a shot in ranulph feinnes, and more comedians the arm. There's hardly any venues putting on live music, and even then it's mostly cover bands or trad groups. Where's the punk, the jazz, the bluegrass, the Support to encourage writers groups electronica, the DJs...??!! Since the establishment of the National Theatre of Scotland effectively killed off the small regional touring companies, it has become even more important that local theatre is adequately supported so as to foster the habit of theatregoing. There is a great deal expertise and experience in Shetland, much of it gained by taking advantage of organisations like SCDA and NODA. Shetland Arts needn't duplicate these efforts but it is essential that suitable performance venues are available at reasonable cost. The various festivals have been hugely successful in maintaining the image of Shetland as a "cultural hot-spot". This should continue. More 'experimental' and niche programming would Musicians will have been greatly impacted by not suit my tastes, but might not have mass appeal being able to perform in public for months so perhaps a chance for them to showcase their work and sell cds. Love the idea of the jazz lunches. Perhaps more day I love it all Unsure Don't know events rather than night time concerts. Really looking forward to Bonhoga being back on the go! Collaborative working and provision of expertise to the various community halls across Shetland to Support for local artists, but also support for enable them to become quality music, drama and bringing international artists to Shetland for craft venues. performances and possibly also workshops.

More Drama as it can involve a greater number of people with a wide range of talents developing cooperative ways of working.

More or less what is done currently but using The Garrison far and give decent hire rates for other producing groups

Wildlife festivals, Music and dance festivals

Film

As above

Art exhibitions

This will only work with social distancing rules being reduced.

Shetland Arts should not ignore the Garrison for programming. It is a traditional theatre and has a long history so it's important that it is prioritised in the next round of funding. We were due a report on the future of the Garrison in the New Year but this has not materialised. I think it is essential that we keep literature at the forefront of Arts planning in Shetland so I would like to see a guarantee that either Wordplay or a similar book festival is prioritised for the next funding period. 365 was words, and music and I belive a fiddle workshop which was being sold as an alternative to wordplay. It was nothing of the sort. Shetland Arts have a good reputation for providing film and music but it feels like literature is the poor relation. It was good to have a local writers evening but book festivals would help to develop literacy. The writers evening, though enjoyable was mostly performed to fellow writers and with no feedback which is important to development.

While encouraging creatives and developing participation are inherently good, please do not lose sight of those who enjoy the arts in a less active way. In the case of Literature, many enjoy hearing great writers talk about their work, and don't want to develop their own writing.

Top Priority should be the Garrison Theatre as a huge resource to a large variety of local users and groups.

Mini music festivals (Freakender in Glasgow is a good example)

As varied as possible, not entirely determined by the need for income generation. Core funding from SCT should ensure that SADA can deliver events and performances that would not in themselves be financially viable to ensure that our exposure to live theatre/music/dance/other is not limited.

Obviously, an annual book festival worthy of the name is something I think SADA should provide. From 2015-2020, inclusive, is a term of six years and yet there have been only three Wordplays. Three out of six - and not only that, the 2017 one was a damp squib with so many writers who'd been here more than once already. That year's festival also had an unfortunate West of Scotland feel - and a West of Scotland political feel at that. Obviously, some of the visiting writers to Wordplay have either been politicians or have written politically, but I'd never experienced before a book festival so obvious in its political stance. This is unfair and not a reflection of society - or of what's available to the reading public. Most concerning of all is that you allowed Screenplay (which I enjoy enormously and every bit as much as a good book festival) to push Wordplay out of its September slot - and have presided over its going downhill ever since that decision was taken. To show confidence in a book festival, please move it back to September and, if there isn't room at Mareel for it, move at least some of its events to Islesburgh Community Centre (where it used to be) where there's a range of suitable room sizes and room hire is cheap. Re Screenplay, its success is of course partly due to the enormous contribution from Kathy Hubbard, but don't forget the Kermodes. Mark Kermode, a leading film buff and film critic, is hugely knowledgeable about film and a great communicator. A real feather in the cap of SADA to have his and Prof Williams' continued interest in Shetland and its film culture. Karen Cunningham, Wordplay 2017 and 2018, just did not match up - or was it that SADA did not back her up the way they do those behind Screenplay? Just asking, but a question worthy of your consideration if you truly do wish to be seen supporting Shetland's large number of readers and those of us interested in writing.

There are at least 4 producers of Shetland wool throughout the isles. It would be interesting to host an Exhibition highlighting a range/variety of items designed & made by Shetland artists utilizing the wool from the 4 Shetland producers.

Wordplay and listening to the writers that have come up to Shetland for it has always inspired me to worker harder at my own writing and i feel that getting well one artists writers and creatives from across the arts to engage with local talent can be very empowering.

shows for children - puppets, dance, art Experiences such as Diane's dance classes for all were great More skill based opportunities

It would great to see ideas and creations from local young people feature more, whether this is an opportunity to promote already made work or an opportunity to create something new with the support of Shetland Arts to aid with organisation and equipment/space hire - something similar to the Creative Bundles project a few years ago.

There is already a good mixture across the sectors I would love to see more professional drama. It would also be good to have more children's theatre. There's sometimes things for the tinies but not for older children and whole families Film, music concerts, talks from people, drama It needs to have a very flexible approach especially in Bring back Wordplay, especially in the forms it had our current situation. A move towards more accessible under Donal Anderson. The last Wordplay that still exhibitions on line to support the work of Bonhoga had a spark was Nordic Noir. Downhill ever since, right to the laughable 365 Words, supposedly a would be welcomed by many outside Shetland 'literary festival replacement'. It has become very clear that literature is held in contempt by the current heads of Shetland Arts. More shows in Garrison Tours by groups like Scottish Opera, Ballet etc, are important in bringing this activity to Shetland - something completely different to what is available here. I'd like to see more experiemntal and world and classic film, more themed series of screenings, and more cross-discipline events (film accompanied by live music). The Natural Selection exhibition at the old school was brilliant, and more art in these kind of spaces and with this ambition would be good to see. It also fed in well to some contemporary issues, and it would be good to see positions being taken on issues like climate change, racial justice, poverty etc reflected through the prgramme. Youth music nights (with young people providing Get more high profile work on loan from National all planning, services, performances etc.). collections DJ nights, unsigned showcase of local arts (music film, poetry, art etc.) All of them All of these As before Your film and music stuff is absolutely excellent - makes me proud & happy to have such a thing Do try to spread out similar events and be available to us. I wonder how much value embedding considerate to other groups a drama group in a community is. I have seen these things before and I think they're greeted with general bemusement and the results/benefits are negligible Music, dance, in particular ballet, films, drama local filmmakers Theatre/drama productions I feel you need to provide a range, firstly help to Artist exhibitions stretch the Shetland public's experience and understanding of contemporary and progressive practices so the audience here in Shetland becomes Again a broad representation so that not one form educated; but you also need to provide opportunities has more credence than others. Music, particularly for local practitioners engage with their peers. traditional Music, seems always to take precedence Local art exhibition and sale each year Local Do you actually provide subsided rates for craft exhibition and sale each year Wool week community groups? Film week Literature week In the link provided I see no recognition of Local Drama or local performances? Drama/ballet/dance. It's seems shortsighted not to acknowledge the local groups who use your facilities? Perhaps closer working relationships with these groups would benefit the local community? Do Community groups actually get subsidied rates for using your facilities? Could you publish your rate tables? Showing what is charged? I think it is important to keep the Garrison going More black celebration Same, all super! with live theatre plays, pantomimes etc. Audiences appreciate seeing live theatre productions All of the art forms listed More live theatre. Getting travelling theatre companies to come up from south and perform in music and craft related are always winners for the Garrison. Shetland

Full cinema programme inclusive of World Cinema.
Annual film festival. Music performance including classical. Visiting and local displays at Bonhoga.
Support for local musicians and drama, especially so for young artists.

The increase in professional dance in performance in the last couple of years has been fantastic!

Affordable access to the Garrison theatre for community groups and visiting companies could keep this communitygrowing

There's lots of good stuff here. Maybe I've missed a mention of 'incoming' filmed performances but I think the link with National Theatre Live is really valuable in terms of enriching our experience and inspiring excellence. More from ROH/Glyndebourne/Met Opera would be good too. But I think the flow (if not the scale) needs to be two way. There's something to be said for supporting local musicians, writers, film makers and makers to show work elsewhere, and for international collaborations, even if the potential for EU ones is sadly going to diminish. I was involved in the 1980s with arts and crafts exchanges with Faroe (twice) and Maloy in Norway. We had support from SIC and the British Council, and a group of Norwegian artists brought an exhibition here. I know that there have been some personal exchanges or one-ways (Anne Bain, Mike Finnie, and of course Kevin Henderson long-term). This can only ever be a small part of the picture, but I don't think we should lose sight of the possibilities. It's creatively stimulating and if it's done well it has a useful ambassadorial and brand-building role.

more dance

All of them

All who want

Anyone in any sector that wants to be ambitious rather than just a hobby.

I have enjoyed a lot of your programmes.

Thank-you. The mix is good. Perhaps a little more dance of different genres....maybe more populist

dance as well as the contemporary (although

contemporary is good)?

Spaces in Mareel and Bonhoga to continue to showcase work. Shop spaces should be open to local artists to use for selling, and not refuse to sell their work just because it is not exclusive and they sell elsewhere in Shetland.

I think that Shetland arts should make it more affordable and accessible for people to ire their spaces and I think that there should be more performances that are brought up from down south to perform at Shetland art's venues

to many festivals, don't steal others ideas, make your own. programming in the cinema is dreadful, putting films in screen 2 that should be in screen 1, block bookings for 2 weeks when one would be enough so you run it in empty cinema for the second week. work on running the buildings better and stop trying to develop new things when your not doing that great on running what you have. your customer services can be dreadful, the front line try their (sometimes)best but you can tell the next level up couldn't care less, and hide in their wee back offices away from the public

I would like to see all the types of events continue, especially the ones being held outwith Lerwick as I think it's very important for these events to be more easily accessible to more rural parts of Shetland.

Literature festival!! I loved wordplay with my kids. I liked it for myself! I want the opportunity to see south authors, musicians, dancers, artists because I can't afford to go south to festivals anymore

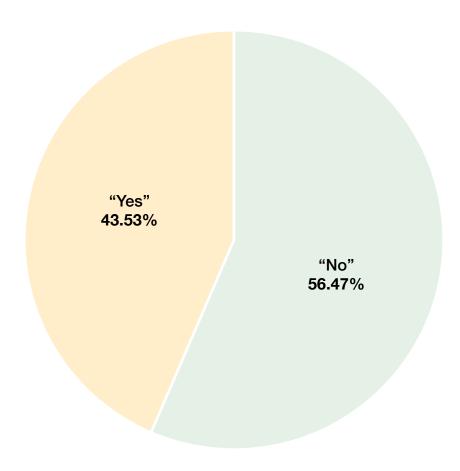
Maybe a guitar festival revival?

Support the Garrison. It's our heritage and is appreciated by many. Shetland Arts is perceived to not support it

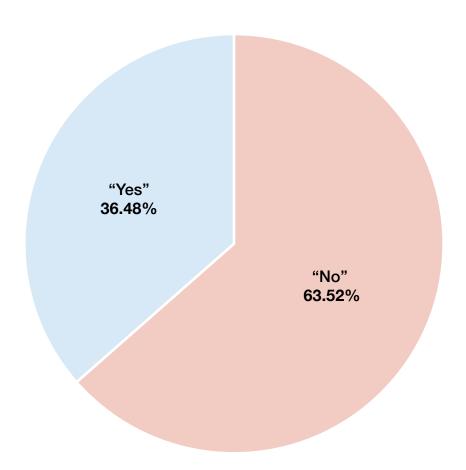
Less folk music more metal

Combination of local and visiting is always effective.

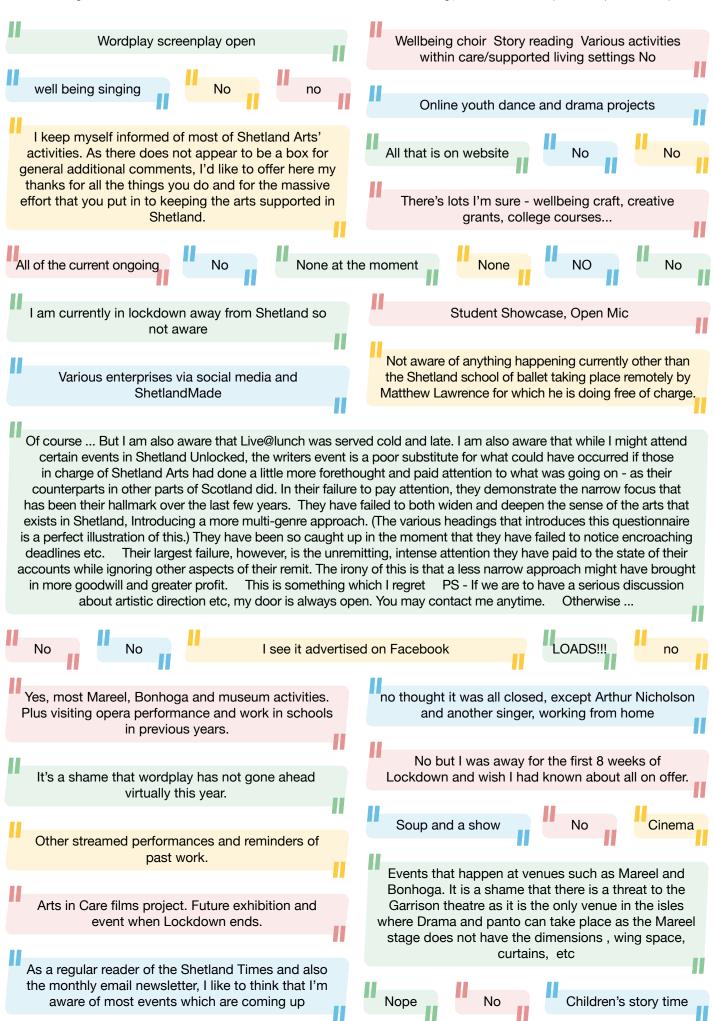
Q13 Are you aware of Shetland Unlocked (232 Respondents)

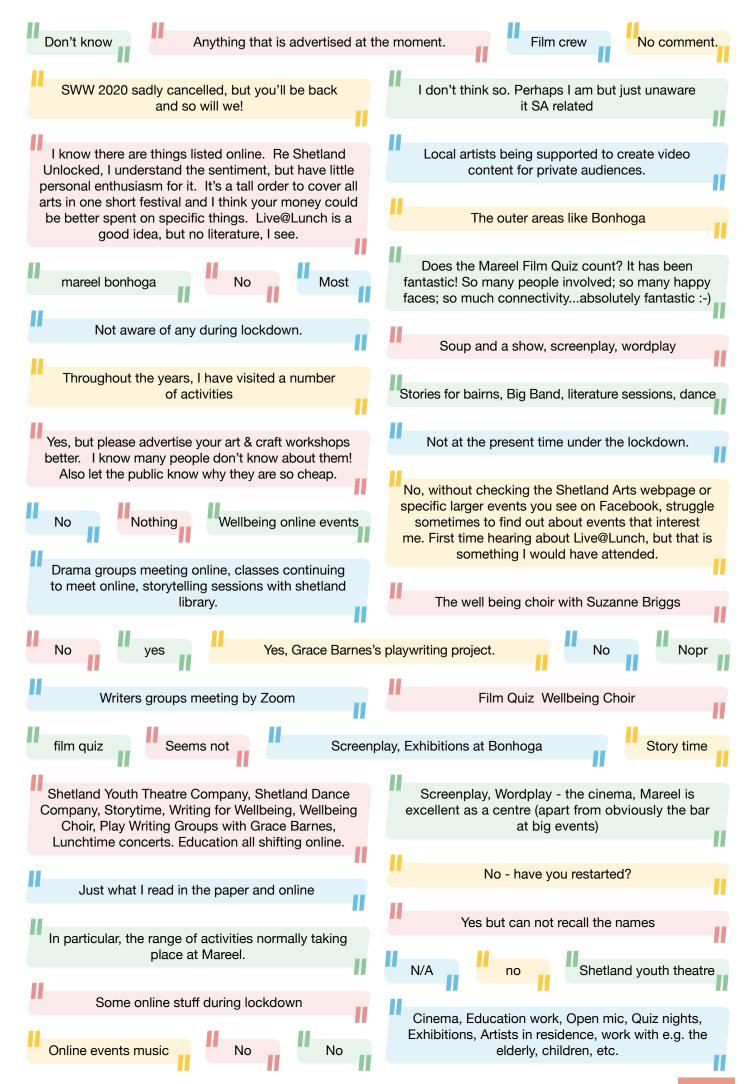


Q14 Are you aware of Live@Lunch (233 Respondents)



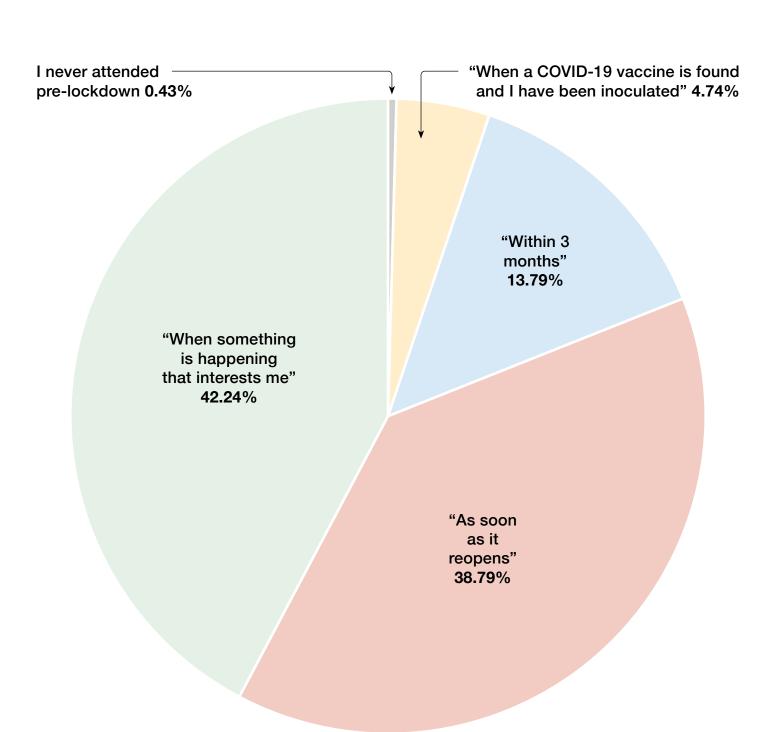
Q15 Are you aware of other current Shetland Arts activity, if so what? (91 Respondents)





Q16 At what point would you return to a SADA run facility - Bonhoga, The Garrison or Mareel? (232 Respondents, 160 Commented)

When something is happening that interests me	42.24%
As soon as it reopens	38.79%
Within 3 months	13.79%
When a COVID-19 vaccine is found and I have been inoculated	4.74%
I never attended pre-lockdown	0.43%
Never	0.00%



Whatever rules/measures are in place, make sure enforce proper health precautions they are entirely clear to all staff and service users and have clear channels for people to express any concerns they have. Social distancing and hand sanitizers Keep it very clean Kitchen & toilet hygiene No concerns I take personal responsibility for keeping myself well Making sure all guidelines are followed As long as all relevant guidelines are in place I would be happy to return. I am a social care worker and out Limit no's attending - to keep social distancing measures clients have really missed the cafe and the cinema it wasn't that clean before - so more of a worry now. Ensure suitable cleaning regimes are used - particularly in regards to Mareel cafe as the standard was publicly always short staffed before - so more of a worry now regarded as inconsistent prior to COVID-19. Space at cafe/bar serving area I am sure you will do everything within your power. This is not a worry for me. I just want to know that What is SADA? Ultra sterile lavatories these facilities will still exist. I do have concerns about returning to any venues and cannot say when I will return to venues then I previously attended weekly. maybe when bookings are made a seat should be left free between groups. regular cleaning, sanitising stations, non contact temperature availability at entrance. I would return now as risk in Shetland appears low but will refrain if numbers increase. Initially, as much space as is possible, Hand Sanitizers feel assured that SADA will reassure customers and on entry, as few door handles to touch as possible. devise solutions to enable folk to use the facilities without being/feeling packed in. REALLY craving some live music again or even sitting in the cafe with Staff training in hygiene, cleaning routines nice music playing in the background. Could you use and customer service. the auditorium for spill over cafe area - might be quite nice if you made it suitably atmospheric. Simply that all the guidelines are in place, with We need to feel safe to attend events. no over crowding A big part of life is going to events. I just need the cinema and the café at Mareel to open again! Think social distancing was working well before Social distancing Spacing seating lockdown. Bonhoga could maybe use a one way system. How about a drive in film night - chances of getting a windless night perhaps asking too much! I will have no concerns as long as everything is spotlessly clean (and I'm sorry I can't say that about the café everytime I've been there) and everyone Keeping within national safety guidelines keeps to social distancing including the staff Regular cleaning of toilets, staggered seating in the cinemas, and table service in the bar would all help me towards feeling comfortable. I do feel that the reopening is happening far far too late. Particularly the bar area, I think only opening 6 weeks after other restaurants and bars is a mistake as you can personally see venues like Fjara thriving in their 'unlocking' and everyone is being fairly responsible. I sorry you'll have missed the unlocking 'buzz' with it being so late. Please please utilise the Garrison theatre more.] Mareel is such a gorgeous building/place to be Also disappointed there will be no wordplay in 2020, and always feels very clean, safe and tidy - I have this could have been held on line. Please update complete faith that staff will all do their very best for your website, woefully out of date. the public who attend when the time is right

Insure facilities are always clean and looked after My concerns are not just with shetland arts facilities, it is more facilities in general, the return to "normal" leads to complacency which, when there is another Measured risk assessment and management but outbreak, may have serious consequences. not at cost of local wellbeing and economy Mask wearing essential Clear routes marked Avoid large gatherings where social distancing would be difficult until it is no longer an issue. Physical distancing, face masks, disinfecting. Screens/protective barriers at points of contact between staff and public; social distancing; face That the area is safe for all users in terms of masks required; hand sanitizers any current Scottish Ministers guidance. Personally, an understanding of folks fears and anxiety. Accommodating that, or if unable, explaining the next steps would be key. We will be in different times and the mixed messages at least from the English side of National Gov has not been helpful. From my experience, the current National Gov has not always had creative arts as top of their agenda, we have always had to resort to community subscription. Social Distancing Distancing in place Ensure entrants wear masks along with employees, gloves as required, sanitizer available, distancing. Working within the current Government guidelines. Clear info about processes The answer to the above is probably different for I feel confident that you will manage this well different facilities - immediately to Bonhoga, but the Garrison and Mareel needs to have safety as a priority Adhere to all covid 19 protocol I'm most concerned about your cafe and front-ofhouse staff, because they come in close contact with Fewer staff hanging around such a stream of visitors, and would like to see that they have all the procedures in place that they need to protect them, distancing being the main thing. Really really missing the cinema just now but can't think how things will move forward as such an Meet all of the recommended precautions. enclosed space and full of people. Follow government guidance That we feel safe in our communities When it is safe to do so Infection control & cost Enforce distancing, hygiene Sanitiser stations available at every door before passing through and at tables. I don't mind sitting next to someone. If you keep good personal hygiene, it shouldn't matter so much if someone is a grice next to you. I suppose you could have an empty seat either side your booking in the cinema. One time I was in the supermarket and a woman behind me was coughing all over the free from shelves. I was glad I had already been there! Might have to do away with the snacks for the time being. Knife and fork food only. Next week, everyone in a shop has to wear a face covering, could insist on this in the cinema. Making sure physical distancing is maintained, and Everyone needs to feel safe and comfortable ... the facilities, surfaces, crockery and utensils etc are regularly cleaned. ensure staff are well informed about covid 19 and that staff feel strong and supported for informing public if To provide hand washing and hand gel points. For it public enters a premise without face covering or if not to be not to crowded. Maybe pre bookable tickets. adhering to social distancing

I love frequenting Mareel. I feel that the lunches and I think some reassurance that the Garrison will not be bar snacks used to be a lot more substantial (eg baked taken away. It's a really important venue locally for tatties at lunch). Cafe bar staff, although they are lovely drama and dance and friendly, seem a bit lost at times and having a more experienced staff member to supervise would be ideal. I would like to see consideration given to whatever restrictions are in place at the time of re-opening, e.g. Do your best to keep virus numbers down, good social distancing, wearing of face-masks, etc hygiene in restaurants and hotels, enough medical staff and equipment at hand if needed, and transport to mainland hospitals if necessary. Spacing in cinema and theater venues Just regular cleaning Suitable precautions. assurances on ventilation systems Have staff trained and confident in enforcing physical distancing if necessary, but also show awareness and common sense that children and people with disabilities might find this tricky. Ensure cafe area (customers getting their own cutlery from a tray) is hygienic and cleaned regularly. Tables need checked and cleaned and tidied regularly anyway (which often didn't happen before this) so it needs to be enforced to cafe staff that this is of great importance. Social distancing in cinema. Cafe would need Social distancing measures in place and to be different before I would use handwashng station, face masks if mandatory I would love to visit the building, be in the cafe, look Clear signage indicating rules to be followed. at the shop and exhibitions. However, I'd have my Cinema - leave some seats unoccupied initial 3 reservations about sitting in a film for a few hours weeks to allow for distancing near anyone or at a concert. You'd probably need to have people sitting quite far apart for this. Make sure you save the Garrison Theatre Reassurance that all safety precautions are Space for social distancing at events or performances. being done Proper social distancing & provide sanitiser products No concerns Covid Adequate cleaning Ensure hygiene and social distancing Social distancing Assurances that all health and safety guidance before now you building is dirty so I wont hold out related to covid 19 will be followed. it will be any cleaner on our return. No concerns, I am sure you already had excellent Make booking system clear and simple for all as it hygiene procedures in place snx this would continue will obviously be different No concerns other than events/films showing I feel practical social distancing and hygene worth attending for measures are the way ahead Follow medical advice about how to prevent Covid-19, At this moment, social distancing, mask wearing ie social distancing and wearing masks in public places and disinfection. Air circulation and social distancing. I can't see I would expect you'd follow national and local guidelines. On a Health and Safety issue generally, myself going into an auditorium or cinema and breathing in other folks air this year. I'd be happier I'd be interested to know what you do to help anyone outside or virtually. I've enjoyed the Hay festival etc in a wheelchair get out of the upstairs part of your and am happy to pay building in case of fire.

Clear evidence of precautions and hygiene Improve the speed of service in the cafe measures and enforcement of whatever social distancing rules are in force As I wouldn't be returning until 2021 (not due to the virus, but because we normally visit in May & August) Spacing. Distancing is the key, is it not. I don't think this will an issue with me I think as a carer, make the Additional support/autistic film screenings just for those with support needs and carers. A lot of young families use it as it means their children can be restless/noisy and it doesn't matter so much, which is fine normally. However during these times, it's hard as people with support needs don't always understand the social distancing rules. Improve the cafe bar. It's always been slow Cleaning Clean Space keep everywhere clean and don't rely on hand gel Currently - social distancing and cleanliness. One way systems, all the things that are to the forefront in the current pandemic situation Cleaning needs to be major improvement, cafe is mankie, behind the counter and coffee machine is Think the facilities are great, looking forward for filthy. Same dirty cloths used everywhere. I'd not eat there, service is slow and staff in cafe need a cafe my lunch at Bonhoga and film at Mareel. hygiene uniform and no leggings or ripped jeans and please all should have a penie Make sure social distancing measures are in place Improve the food at Mareel Just have sensible measures in place/available for use - hand gel, etc. Reduced seating in the auditorium and cinemas Not relevant at present. Do not envisage returning Allowing sufficient scope for safe social distancing until at least Summer 2021 and possibly later but In proportion to the risks involved. we will return. No concerns in returning. I'm disappointed there is no final box to make extra/other comments. Could you please train your staff better in customer service. A smile, please & thank you cost nothing. The cafe staff seem to struggle at times, get a strong supervisor in the cafe, someone with catering/customer service experience. Someone who isn't a manager sitting behind a desk, an on the floor supervisor, who works alongside the staff, leading by example. Ensure staff feel confident to address issues where Cleaning and social distancing. individuals are not following rules which can make others feel uncomfortable and most of the time they Just abide by current Covid government regulations are the ones who stay silent and just stop using the service rather than complain/feedback. Difficult to approach without going overboard and annoying Cleanliness & distance Social Distancing people, feeling like things are too strict. By keeping all venues spotless clean. Social distancing, providing screens between staff and customers, providing sanitiser No concerns. social distancing Seeing people cleaning lots. To start with not selling as many tickets to allow more room between family groups Follow the government guidelines No militant staff enforcing ridiculous made up rules I may be more inclined to attend events post and no face coverings. I won't be going anywhere until that rule has been removed. Covid-19 to try and support the community

