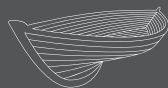


**“Be not afeard: the isle
is full of noises, sounds
and sweet airs, that give
delight, and hurt not”**



Shetland *arts*

A rare opportunity to join an innovative and entrepreneurial creative organisation at a point of transformation. In spring 2011 Shetland Arts will open Mareel, a new £12.2m Music, Cinema and Creative Industries Centre on Lerwick's waterfront. Shetland Arts is now seeking three highly skilled and experienced people to form the core of its senior management team to lead the organisation through this extraordinary time in an extraordinary place.

Head of Programming

You will have an overview of all Shetland Arts' programming activity and in particular be responsible for the programming of Mareel and the Garrison Theatre.

Head of Operations

You will oversee all of Shetland Arts' venue and event operations activity, delivering a professional, safe, customer focused service to Shetland Arts' audiences and customers while generating income from all sales and hire activity.

Head of Finance and Administration

You will oversee all of our agency's financial operations, assist in setting agency priorities, have strategic planning and operational responsibilities and supervise the administrative and governance functions of Shetland Arts.

**The salary for
each post will be
£31,041 Inclusive
of Islands
Allowance.**

Interviews for all
three posts start week
commencing
4 October, 2010.

**The closing date
for applications is
4:00pm on Monday
20 September,
2010.**

Application by email only to helen.smith@shetlandarts.org

For more information about our work and to
download an application pack please go to:
www.shetlandarts.org/opportunities

Shetland: creative, confident, connected

